

## HAMPSHIRE COUNTY COUNCIL

### Decision Report

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| <b>Decision Maker:</b> | Executive Member for Countryside and Rural Affairs<br>(as deputed by the Leader due to a declaration of interest declared by the Executive Member for Recreation and Heritage) |
| <b>Date:</b>           | 14 January 2019  |
| <b>Title:</b>          | Hampshire Talented Athlete Scheme  |
| <b>Report From:</b>    | Director of Culture, Communities and Business Services   |

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#### 1. Recommendations

That the Executive Member:

- 1.1. Approves the Hampshire Talented Athlete Scheme (HTAS) recommendations for 215 athletes as outlined in Appendix 2.
- 1.2. Notes the impact that HTAS athletes are having in school assemblies to raise the aspirations, build resilience and inspire pupils, teachers, athletes and parents alike.

#### 2. Executive Summary

- 2.1 This report seeks endorsement to the award recommendations for the Hampshire Talented Athlete Scheme in 2019. 215 athletes are recommended to be awarded support with 123 to receive grant funding. The total of this grant funding across the 123 athletes is £34,000. The report also outlines the progress of talented athletes attending school assemblies and attending sport science and lifestyle workshops.

#### 3. Contextual information

- 3.1 Athletes from over 70 sports are eligible to apply for HTAS to receive funding and support services to help them to progress to world class competition at the Olympic, Paralympic or Commonwealth Games. There are five levels of support for athletes depending on their stage in the performance pathway. Full details about the levels are provided in Appendix 1.

3.2 Applications for 2019 grants opened on 4 September 2018. The panel, consisting of colleagues from Energise Me, Children's Services, University of Winchester and a Local Authority representative, met on 14 November 2018. They made recommendations on award levels based upon the criteria set by the individual National Governing Bodies of sport in partnership with Hampshire County Council and Energise Me.<sup>1</sup> National Governing Bodies provided a recommended award level for each athlete to inform the panel meeting.

#### **4. Finance**

- 4.1. The £46,000 HTAS budget for 2018 is provided from the Recreation and Heritage budget.
- 4.2. In addition to the £46,000 budget, a number of in kind and sponsored services have been negotiated to reduce athletes' costs. These include free annual leisure centre memberships and annual bus passes from Bluestar and Stagecoach.
- 4.3. Athletes receiving HTAS grants can choose to opt into the fast-track physiotherapy service and have £60 deducted from their grant. All athletes performing at county level or above can buy into the scheme for £60 per year, which represents excellent value for money.
- 4.4. Athletes are offered presentation and public speaking training in order to be able to deliver school assemblies. For each assembly the athlete receives an extra £50 grant.
- 4.5. Tier 2 athletes will receive £450 and tier 3 athletes will receive £200. Please see Appendix 1 for the general criteria for tier 2 and tier 3 support.

#### **5. Athlete Assemblies/Sport Science & Lifestyle Workshops**

- 5.1. 29 athletes attended presentation and public speaking training in February and June 2018. Athletes were asked to use the themes of 'aspirations and resilience' in their presentations. Having consulted with SportsAid, athletes benefit from being supported in telling "their story" so this was the focus throughout the training.
- 5.2. The aim is to introduce school children to local athletes who have already had significant achievements and have aspirations to progress further, for example by winning an Olympic gold medal. The athletes explain how resilience is vital for them during injuries and set backs. The children are then asked to think about what they would like to achieve in their lives and how they will overcome challenges.

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<sup>1</sup> Energise Me is the County Sports Partnership for Hampshire and the Isle of Wight, funded through a variety of partners including Sport England, Local Authorities and National Governing Bodies of sport. It provides the sports development service for the county in partnership with the County Council.

5.3. All Hampshire's Schools who use Schools Communications were offered the opportunity for an athlete to attend an assembly and the opportunity was promoted through the Energise Me Primary School magazines. So far 11 schools across Hampshire have received an assembly in 2018, and more will be arranged. Some athletes have provided demonstrations of their sports and even coaching. The feedback has been incredibly positive from schools, athletes and athletes' parents. A selection of feedback is listed below.

"Dom was inspirational from start to finish! I think our students would rather he stayed and I left them to it.

He spoke so passionately about his swimming and his entire life around it. Such a mature head on young shoulders. The students were incredibly engaged and had so many questions which he answered beautifully. He really brought a sense of professionalism to the day and for some of these athletes who aren't 100% committed to their sport and their studies he was a real eye opener for them. Describing the commitment and dedication required to stand a chance of excelling in any sport.

Dom openly talked about his disability and the barriers that he faces on a daily basis. But he also spoke about the enjoyment and the challenges that he sets himself. I know that our students learnt a lot from such a talented and inspirational young man."

Daniel Gates (Brookfield Stars Coordinator, Brookfield Community School)

"The children were amazing. There were about a million questions. Charlotte actually really enjoyed it and is going to approach the Westgate Lower School Head to see if there are interested in an assembly before the end of term."

Marie Prince-Rayner (Parent of HTAS athlete)

5.4. 8 sport science & lifestyle workshops have been delivered in 2018 on topics such as Energy Management, Building Confidence and Identifying the Performer you want to be. Following the successful trial of parent workshops last year, we delivered 2 more workshops (Understanding the Adolescent Brain and Developing Great Coach – Parent Relationships).

## **6. Applications for HTAS 2019 Grants**

6.1 230 applications were received for the 2018 scheme. 15 athletes were not eligible due to their performance level, sport, local authority or for providing inaccurate information. Rushmoor and Gosport have a lower number of athletes. Due to the nature of talent development, the scheme is unable to influence the proportion of talented athletes across the local authorities. Talent is indiscriminate and it is difficult to predict where talent will emerge.

This year we did target all National Governing Body to identify if there are eligible athletes who are currently unaware of the Hampshire Talented Athlete Scheme. We have maintained good relationships with leisure providers in these areas to make the scheme appealing to athletes from these local authorities.

A breakdown of applications by sport, number and local authority is provided in Appendix 2.

- 6.2. Once required documentation has been returned, grant payments will be administered via Energise following a transfer from Hampshire County Council. Athletes eligible for a grant will receive them early January.

**CORPORATE OR LEGAL INFORMATION:****Links to the Strategic Plan**

|   |            |
|---|------------|
| <b>Hampshire maintains strong and sustainable economic growth and prosperity:</b> | <b>no</b>  |
| <b>People in Hampshire live safe, healthy and independent lives:</b>              | <b>Yes</b> |
| <b>People in Hampshire enjoy a rich and diverse environment:</b>                  | <b>Yes</b> |
| <b>People in Hampshire enjoy being part of strong, inclusive communities:</b>     | <b>yes</b> |

**Section 100 D - Local Government Act 1972 - background documents**

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

## **IMPACT ASSESSMENTS:**

### **1. Equality Duty**

1.1 The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;

- Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

**Due regard in this context involves having due regard in particular to:**

- a) The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- b) Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- c) Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

### **1.2 Equalities Impact Assessment:**

Looking to get best from the resource available and diversifying its use to support reaching a wider audience to develop talent and participation in high level sport for the future.

Funding is awarded based on the level of performance. The criteria does not discriminate on any equality grounds. We do not data monitor certain characteristics that are not relevant to performance.

### **2. Impact on Crime and Disorder:**

2.1. This has been considered and is unlikely to make an impact.

### **3. Climate Change:**

a) How does what is being proposed impact on our carbon footprint / energy consumption?

This has been considered and is unlikely to make an impact

b) How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer term impacts?

This has been considered and is unlikely to make an impact.

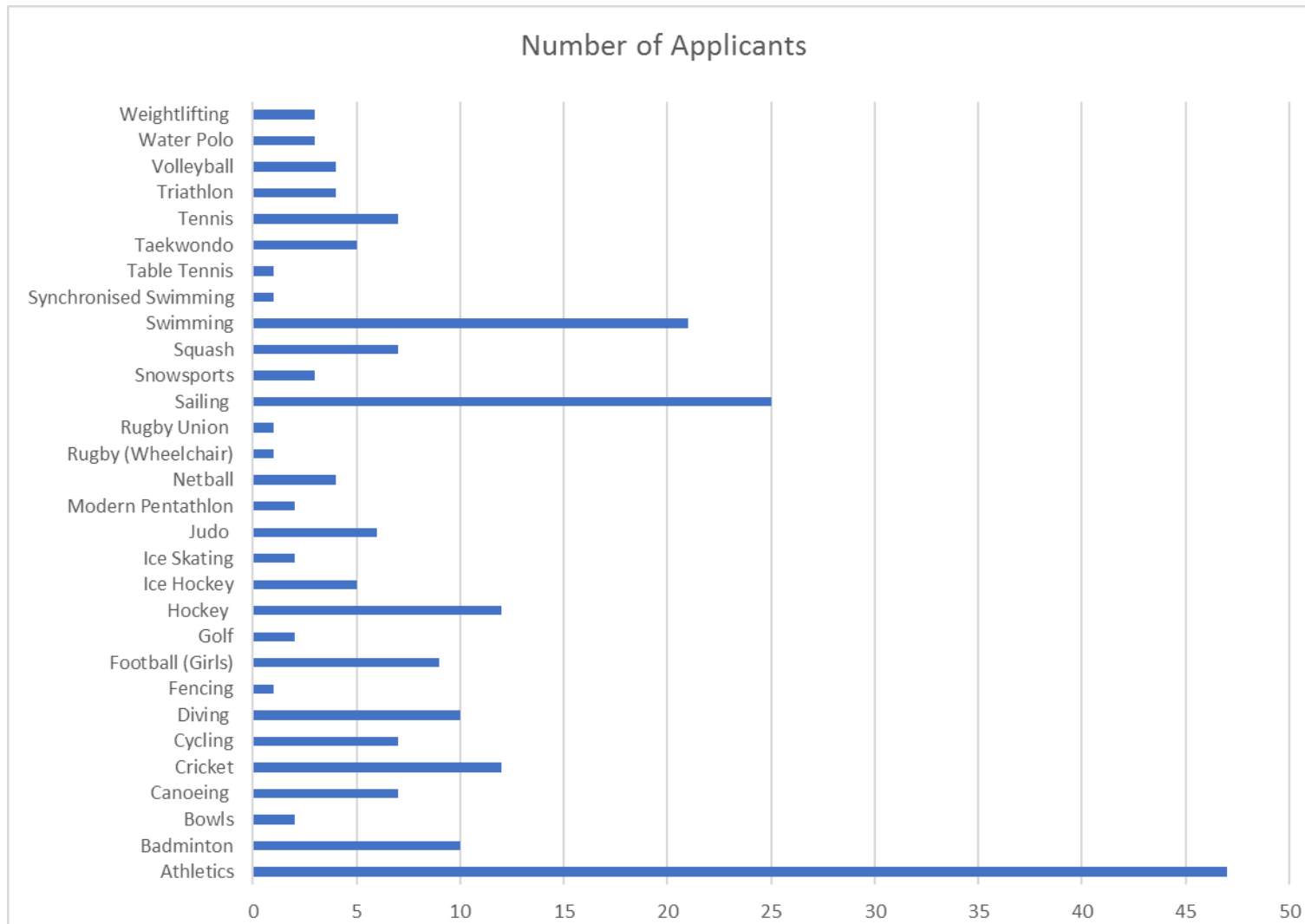
Appendix 1

### Hampshire Talented Athlete Scheme structure

| <b>HTAS award level</b> | <b>Performance level</b>  | <b>Eligible for the following support services</b>  |
|-------------------------|---|---|
| Level 1                 | A top 5 ranked national performer or a member of a national team<br>Receiving over £7500 via the National Governing Body of sport or through the World Class Programme. | Free access to leisure centres<br>Free annual bus pass<br>Free sport science workshops<br>Fast-track physiotherapy (£60 payment by athlete)<br>Presentation and public speaking training                                    |
| Level 2                 | A top 5 ranked national performer or a member of a national team<br>Competing internationally.<br>Placed top 5 at a national championships.                             | Grant up to £450<br>Free access to leisure centres<br>Free annual bus pass<br>Free sport science workshops<br>Fast-track physiotherapy (if requested, £60 deducted from grant)<br>Presentation and public speaking training |
| Level 3                 | A top 10 ranked national performer or member of a national team.<br>Placed top 10 at a national championships.  | Grant up to £200<br>Free access to leisure centres<br>Free annual bus pass<br>Free sport science workshops<br>Fast-track physiotherapy (if requested, £60 deducted from grant)<br>Presentation and public speaking training |
| Level 4                 | A top 15 ranked national performer or member of a national squad.<br>Placed 15 at a national championships.   | Free access to leisure centres<br>Free annual bus pass<br>Free sport science workshops<br>Fast-track physiotherapy (£60 payment by athlete)<br>Presentation and public speaking training                                    |
| Level 5                 | A member of a regional or county team.  | Fast-track physiotherapy (£60 payment by athlete)<br>Free sports science workshops  |

## Appendix 2

### 2019 applicants by sport





## 2019 applicants by Local Authority

| Local Authority                 | Number of Applications |
|---------------------------------|------------------------|
| Basingstoke & Deane             | 41                     |
| Eastleigh Borough Council       | 24                     |
| East Hampshire District Council | 21                     |
| Fareham Borough Council         | 17                     |
| Gosport Borough Council         | 5                      |
| Havant Borough Council          | 20                     |
| Hart District Council           | 12                     |
| New Forest District Council     | 30                     |
| Rushmoor Borough Council        | 3                      |
| Test Valley Borough Council     | 29                     |
| Winchester City Council         | 28                     |
| Total received                  | 230                    |
| Total awarded support via HTAS* | 215*                   |

### **\*Reasons for athletes not being awarded**

Athletes have not been awarded an HTAS grant because they do not have a top 15 national championship ranking or do not compete at the correct level or are not recognised by their national association.